Michelle Okoro-Davies

Clinic Director | Senior Physical Therapist | Physical Therapist

michelle.okorodavies@email.example • (615) 555-0129

PROFESSIONAL SUMMARY

Board-certified orthopedic physical therapist and clinic director with fourteen years in outpatient and sports practice. Runs three outpatient clinics, mentors therapists through residency-style development plans and partners with orthopedic surgeons on shared protocols.

PROFESSIONAL EXPERIENCE

Clinic Director

Mar 2020 — Present

Cumberland Sports & Spine PT · Nashville, TN

- Direct three outpatient clinics with 16 physical therapists, assistants and front-desk staff, overseeing scheduling, compliance, hiring and budgets.
- Created a structured mentoring track for new graduate therapists with weekly case reviews and skill check-offs during their first year.
- Wrote shared post-operative protocols with two orthopedic surgery groups, giving patients consistent guidance from surgery through return to sport.
- Treat complex shoulder and spine patients two days a week and serve as clinical instructor for DPT students.

Senior Physical Therapist

Jun 2016 — Feb 2020

Music City Orthopedic Rehab · Franklin, TN

- Carried an outpatient orthopedic caseload focused on spine and shoulder, earning the OCS while mentoring three junior therapists.
- Ran a monthly running injury screening at a local running store, introducing the clinic to new patients and referring physicians.
- Led the clinic's switch to a new documentation system, training staff and building note templates for common diagnoses.

Physical Therapist

Jun 2012 — May 2016

Harpeth Valley Hospital · Franklin, TN

- Treated patients in acute care and outpatient settings, covering orthopedic, neurological and cardiac rehabilitation caseloads.
- Served on the hospital falls committee, helping write the mobility screening steps used by nursing on admission.

EDUCATION

Doctor of Physical Therapy (DPT) — Tennessee Valley University *2012*

SKILLS

Technical: Clinic operations, Staff development, Orthopedic and spine rehab, Shoulder and post-operative rehab, Manual therapy, Dry needling, Referral relationships, Productivity and scheduling, Medicare and payer compliance, WebPT, Clinical instruction, Hiring and onboarding

Certifications: Tennessee Physical Therapist License · Orthopaedic Clinical Specialist (OCS), ABPTS · Dry needling certification · CPR (AHA)